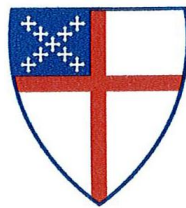


The Episcopal Church of the Atonement
5073 East Capitol Street, SE
Washington, DC 20019
(202)582-4200



“Embracing Our Future”
104th ANNUAL PARISH MEETING

Sunday, February 10, 2019

SERVICE PROGRAM
and
MEETING AGENDA

THE EPISCOPAL CHURCH OF THE ATONEMENT
Fifth Sunday after the Epiphany
February 10, 2019
10:00 a.m.

“This is the day that the Lord has made, let us rejoice and be glad in it.”
[Psalm 118:24]

“Let everything that breathes praise the Lord!” [Psalm 150:6]

Celebrant: Rev. Louis Wheeler

Minister of Music: Dr. Michael Clarke, ATCL, CAGO

Weekly Spiritual Meditation

***“Let the favor of the Lord our God be upon us, and establish the
work of our hands upon us; yes, establish the work of our hands!”***
[Psalm 90:17]

Prelude

Processional Hymn “Come, Thou Fount of Every Blessing” LEVAS #111

Opening Sentences BCP 355

Hymn of Praise “We Have Come Into His House” LEVAS #245

Collect for the Day Contemporary (*read together*) (See Insert)

First Lesson Isaiah 6:1-8, [9-13] (See Insert)

Psalm 138 (See Insert)

Second Lesson 1 Corinthians 15:1-11 (See Insert)

Gradual Hymn “Let All That Is Within Me Cry Holy” LEVAS #85

THE HOLY GOSPEL Luke 5:1-11 (See Insert)

Gradual Hymn (Cont’d) LEVAS #85

The Nicene Creed BCP 358

Prayers of the People, Form VI BCP 392

Prayers of the People for the Rector Search Page 4

Confession of Sin

The Peace

Announcements

(Welcome to our visitors! Please sign the Guest Book and join with us as often as you can. If you are a returning member, please complete a Census form and return it to an Usher.. Thank you.)

The Holy Communion

Offertory Sentences

Offertory Hymns “I Surrender All” LEVAS #133

Presentation of Offerings & Doxology

The Great Thanksgiving: Eucharistic Prayer A BCP 361

Sanctus BCP 362

The Lord’s Prayer BCP 364

The Breaking of the Bread BCP 364

Communion of the People

(All who seek God are invited to receive the sacrament of Holy Eucharist at the Lord’s Table. You may eat the bread and drink from the cup, or hold the bread and dip it into the wine when it is offered to you. If you wish to receive a blessing instead of communion, cross your arms over your chest to let the priest know. If you need to be served at your seat, please tell an Usher.)

Preparation: “Oh, it is Jesus. Yes, it is Jesus. It’s Jesus in my soul. For I have touched the hem of HIS garment and HIS blood has made me whole.”

Communion Hymn “Amazing Grace” LEVAS #181

Post Communion Prayer BCP 365

The Blessing

Recessional Hymn “Lead Me, Guide Me” LEVAS #194

Celebrant: Let us go forth in peace, rejoicing in the power of the Holy Spirit. Alleluia! Alleluia! Alleluia!

People: Thanks be to God. Alleluia! Alleluia! Alleluia!

Postlude



Flowers on the Altar

The flowers on the altar are given to the greater glory of God by Anita Marsh in thanksgiving for Christopher Leason’s baptism, and in remembrance of Ira Partlow’s birthday by Stella Partlow, Dianne Butler, Helen Smith, and Clyde Partlow



Prayers of the People for the Rector Search



Leader: Atonement, let us pray as we gather as one body united in our purpose to discern God's revelation of our new Rector.

All: Almighty God, we thank you for the Rector who you are preparing to send to us. We thank you for the eight members of our Rector Search Committee who have been installed and pledged to be guided in their work by your divine counsel.

Bless us as we join together in one accord with your favor and grace as we walk confidently in the light of Jesus. Help our congregation and vestry to remain focused on you and your divine purposes as we undertake and engage in the search processes.

Grant us the wisdom to surrender any selfish individual preferences, biases, and agendas that we may possess to the infallibility of your will in the pursuit of your anointed selectee. Please remove all divisive thoughts, inclinations, and actions from within our membership and open our hearts and our minds to extend the love that we receive from you to each other and to the greater community.

Thank you, our most wonderful God, for the light of your divine countenance.

In the precious name of Jesus, our Savior, Redeemer, and Advocate, we humbly pray.

Amen.



HARRIET TUBMAN “THE CHOSEN ONE” will be presented by St. Helene’s Guild on Saturday, February 16th at 4:00 p.m. This critically acclaimed one-woman show will take you on one of Mrs. Tubman’s Underground Railroad journeys. You don’t want to miss this engaging performance. Tickets are \$35.00 and may be purchased from any member of the Guild.

KNOW YOUR HISTORY, KNOW YOURSELF QUIZ: Ready for some Black history fun? Competitive? Like to win prizes? Pick up your questions and on Sunday February 17th, during coffee hour, be prepared to show off your memorization skills on the short and fun quiz. One adult and one youth (age 18 and under) winner will be announced on Sunday, February 24th.

SOUL FOOD SUNDAY is on Sunday, February 24th. The foods will be coordinated by Michelle Adams and the ECW. Please see her and indicate on the flyer/form what you will be bringing.

RETURNING VISITORS AND ATONEMENT FAMILY MEMBERS!
We are so pleased to have you back and want you on the Church Roll. Please ask an Usher for an Atonement Census Form and return it completed to the Usher, church office, or our Senior Warden, Mr. Obie Pinckney. You will receive information to choose a ministry, in which you can become involved, and a box of donation envelopes. We embrace you as an active member of the congregation.

ALTAR FLOWERS are donated by church members to honor or remember living or deceased loved ones. Some are dedicated every year, and others are just for a special occasion. If you are interested in donating altar flowers, please complete the form which is available from the usher and place in the offering plate or submit it to the Church Office.

EMERGENCY CHURCH CLOSING: When we are faced with inclement weather, please **tune in to ABC7, ABC24/7(NewsChannel 8), NBC4, or WUSA9** for information on closings, delays and the operational status of churches and other organizations in our area. If it is necessary to close the church because of bad weather, you will see information about Atonement streaming across the top or bottom of your TV screen

CHURCH SECURITY SERVICES: Atonement has contracted with A & D Security Consultants, Inc. to provide an armed uniform officer to patrol, protect and secure the Church members and property. We thank all of you who have made contributions to the security fund and want to remind others that there are envelopes in the pews for contributions to help pay for this needed service.

Pleasing God

*The earth is the Lord's and all its fullness,
the world and those who dwell therein.
Psalm 24:1,*

DEVOTIONS

for Spiritual Growth



God is the Creator Whose purpose for you and me is the same as it was when He created our environment in the beginning. He wants us to reflect His image so that we might receive His blessing. “God saw all that he had made, and it was very good. And there was evening, and there was morning—the sixth day” (Gen. 1:31).

In the end, the Creator stood back. He surveyed the transformation of the environment that had followed His loving and careful preparation. Then He looked at the man and woman He had created in His own image, with a capacity to be His close, personal friends, and He was pleased.

As the Creator surveys your life, is He still pleased?

God's Story ©2012 Anne Graham Lotz. All rights reserved.



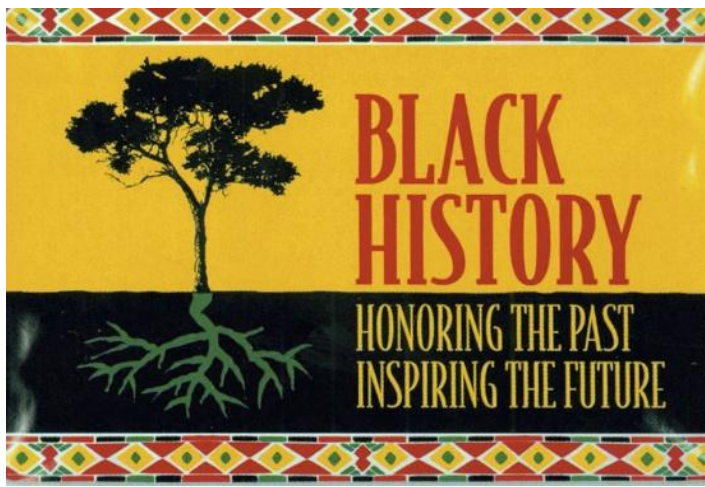
In Remembrance of our Sick and Homebound

Please keep the following members of our Parish in prayer.
Below are the lists of our Sick and Homebound.

Members on the Sick List include: Michelle Adams, Benjamin Barnes, Andria Blount, Douglass Bowman, Jr., Lorraine Buchanan, Charlotte Burton, John Childs, Doris Cosby, Johnnie Curry, Kathleen Fisher, Myrtle Gordon, Jeannette Harris, Rev. Robert B. Hunter, Gerald Johnson, Cynthia Gross, Eunice Gross, Marguerite Hardy, Harold Little, Phillip Little, John Nash, Jr., Angela Neverson, Evelyn McPherson, Rachel Phillips, Jacqueline Thompson, Brenda Toles, and David Warr

Those on our Homebound List include: Florence Adams, Earl Hunter, William Neal, Orlando Pittman, Jacquelyne Sims, and Glenn Washington

Those on our Family and Friends List include: Elmore Adams (friend of Doug Bowman), Kamaria Aubruy (friend of Janel Gross), Mary Evelyn Bennett (mother of Lorraine Buchanan), Eric Bonds (brother of Clorine LaFargue), Terry Boney (cousin of Dâna Trotter), Esther J. Buchanan (wife of Phillip Buchanan), Charles Burton (brother of Charlotte Burton), Anthony Davis (son of Gloria Davis), Herman Dorsett (father of Darrin Dorsett), Matilda Greene Dunn, Clifford Greene (brother of Virginia Smith), Nicole Floyd (granddaughter of Cora Floyd), Anne Hall, Antonio Harvell (friend of Marie Queen), Frederick Hill (father of Rochelle Daniels), Claudia Jackson (sister of Lucy Marr), Tamara Jackson (niece of Lorraine Buchanan), Tina Jackson (friend of Janel Gross), Alice Jefferson (mother of Georgia Little), Barry Lee (son of Rachel Phillips), Denise Lindenmuth (mother of John C. Nash III), Mena Lofland (friend of Charlotte Burton), John H. Lucas (uncle of Patricia Foster-Marks), James Lyles, Denise Matthews (niece of Lorraine Buchanan), Guy Mellion (friend of Anita Hart), Helen Mills (sister of Dorothy G. Johnson), Glenda Moore (sister of Dorothea Hunter), Robert Norwood (husband of Veronica Norwood), William & Delia Pailen (brother and sister-in-law of Marie Queen), Mara Parrish (friend of Anita Marsh), Clyde Partlow, Jr. (son of Clyde Partlow, Sr.), Edgar Partlow (brother of Helen Smith, Clyde Partlow and Stella Partlow), Stewart Partlow (brother of Helen Smith, Clyde Partlow and Stella Partlow), Mona Ridout (sister of Dâna Trotter), Eugene Russell (father of Terita Willis), Shanika Simmons, Sonny Smith (husband of Helen Redd Smith), Shirley Taylor (friend of Dorothy Harrison), Brenda Thompson (sister-in-law of Gwendolyn Nash), Richard Warr, Jr. (son of Richard Warr), Nallie Whittaker (friend of Dorothy Harrison), Betty Wilburn (sister of Lorraine Buchanan), Joyce Williams (cousin of Clorine LaFargue)



February 2019						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5



February 2019 | One service: 10:00 a.m.

- 16 Brotherhood of St. Andrew's meeting, 11:00 a.m.
- 16 St. Helene's Guild presents: *Harriet Tubman – The Chosen One*, 4:00 p.m.
- 17 Daughters of the King meeting, 8:30 a.m.
- 17 Praise Dance Ministry, 11:30 a.m.
- 17 St. Clare's Guild meeting, 11:30 a.m.
- 18 **Presidents' Day – Office Closed**
- 21 Noon Day Prayer, 12:00 p.m.
- 21 Strategic Planning Committee meeting, 11:00 a.m.
- 23 Food Pantry, 11:00 a.m. – 2:00 p.m.
- 23 Food Pantry meeting, 2:00 p.m.

The Presiding Bishop, USA: The Most Rev. Michael Curry

The Diocese of Washington

Bishop to the Diocese, The Rt. Rev. Mariann Edgar Budde

Atonement Parish

Senior Warden, Obie Pinckney

Junior Warden, David Warr

Treasurer, Karen White Neal

Financial Secretary, Clorine LaFargue

Clerk of the Vestry, Rochelle Harley

Legal Counsel, Eric Pookrum

Verger, Douglass C. Bowman, Jr.

Parish Administrator, Anita Marsh

Committee Chairpersons

Audit Committee, Robert Smith

Christian Education, Paula Boone and Patricia Foster-Marks

Community Outreach Committee, Rochelle Harley

Church Security Committee, Darrin Dorsett

Counting Team Committee, Clorine LaFargue

Fellowship Committee, Kelly-Marie Berry

Finance Committee, Karen White Neal

Fundraising Committee, Rochelle Harley

Investment Committee, Eric Pookrum

Nominating Committee, Outgoing Vestry Members

Property Committee, David Warr

Rector Search Committee, Paula Boone

Stewardship Committee, Robert Smith

Strategic Planning Committee, Obie Pinckney and William Neal

Technology Committee, William Neal

Welcoming Committee, Cora Floyd

Vestry Members

2019	2020	2021
Paula Kent Boone	Darrin Dorsett	Kelly-Marie Berry
Obie Pinckney	Patricia Foster-Marks	Rochelle Harley
Eric Pookrum	William J. Neal	Clorine LaFargue
Robert Smith	David Warr	Karen White Neal

Vestry meetings are held on the first Saturday after the 1st Sunday of the month (except in July-August, when the Vestry does not meet). Members-in-good-standing (attend worship regularly, pledge monies faithfully and are official members of the parish) may attend and have a voice at our gathering; but only elected Vestry members may vote on business before us. We meet at 10:00 a.m.

* * * * *

Celebrant: Rev. Louis Wheeler

Minister of Music: Dr. Michael Clarke, ATCL, CAGO

Altar Guild of Sacristans: Sandra Thomas, Jean Beck, Joyce McCannon

Acolytes: Alex Wade, Marc Marshall, Kyle Marshall,
Anthony Willis

LEMs Charles Allen, Brenda Toles, Rochel Page

Ushers: Volunteers

Counting Team: Sandra Thomas, Carolyn Pinckney,
Anita Marsh

Coffee Hour: Altar Guild

2019 AGENDA

- | | | |
|-------|---|--|
| I. | Call to Order | |
| II | Prayer | |
| | Celebrant: | Holy God, You have called for yourself a people. |
| | Response: | Fill us with Your presence; affirm us with your love. |
| | Celebrant: | This is the day that the Lord has made. |
| | Response: | Let us rejoice and be glad in it. |
| | Celebrant: | O God, the source of all our being, we thank you for bringing us to this day. |
| | Response: | Send us Your Spirit as we begin our journey at this Annual Meeting. Equip us to proclaim the Good News of Jesus, defend us from all evil; and give us grace to live and work together in peace and common prayer.
In Your power, may we become a Holy community that transforms the world around us. All this we ask through Jesus Christ our Savior, who lives and reigns with You and the Holy Spirit, one God, forever and ever. Amen. |
| III. | Reading of the Norms | Rochelle B. Harley |
| IV. | Appointment of Parliamentarian | |
| V. | Senior Warden's Report | Obie Pinckney |
| VI | Motion to Amend the Bylaws | Eric Pookrum, Esq. |
| VII. | Report of the Treasurer | Karen White Neal |
| VIII. | Proposed Budget for 2019 | Karen White Neal |
| IX. | Rector Search Committee | |
| X. | Acceptance of Parish Organizational Reports | |
| XI. | Junior Warden's Report | David Warr |
| XII. | Strategic Planning Committee | Obie Pinckney |
| XIII. | Community Outreach Report | Rochelle B. Harley |
| XIV. | Open Forum | |
| XV. | Parish Milestones | |
| XVI. | Commissioning of the Vestry | Rev. Louis Wheeler |
| XVII. | Hymn | "Revive Us Again", LEVAS #157 |

Report of the Senior Warden Obie Pinckney

“EMBRACING OUR FUTURE: 2019 & BEYOND”

1. Purposes of the 2019 Annual Meeting:
 - a. To give an annual accounting of the ministries and services of the church;
 - b. To highlight the opportunities and challenges of what we face in finding and selecting the Rector that God has ordained for us.
2. The Episcopal Church of the Atonement, like the majority of mainline churches in the country is declining in membership and getting older per capita for various reasons that have been researched.
3. What is our perspective in trying to find solutions to this challenge?
4. In 2012, we formed a Strategic Planning Committee to find solutions to ensure that the “Atonement wing” of the Body of Christ would be guided to the needed solutions by being led by the Holy Spirit in the development of a Five Year Strategic Plan for our parish.
5. Through participation in a comprehensive survey by a majority of the members of the parish and focus group sessions by the church ministries and organizations, we agreed on seven core values that we believe are central to our being able to function in accordance with God’s plan for our parish and the strengths and weaknesses of the church were determined.
6. Goals were agreed upon for each core value and objectives were defined to achieve each goal. Organization and resources needed were delineated and a strategic plan was developed through much praying and interaction with God.
7. The end of the year reports from the Vestry Committees will provide you with a more comprehensive description of progress in implementing the strategic plan. Following is an abbreviated statement of the status of our work with regard to each core value:
 - **Worship and Music:** Considerable progress has been achieved in restoring the senior choir to its glory days under the able leadership of Dr. Michael Clarke and the influx of new voices. The meaningful involvement of youth in the music of the parish is in the plan. The Rector chairs this important vestry committee. The incoming Rector will become the chair and guide our continued growth and effectiveness in music and worship to attract new worshippers.
 - **Christian Education, Growth and Development:** This is one of the three core values designated by the Vestry as priorities, community outreach and finance being the other two. Dr. Paula Boone has assumed leadership of the vestry’s Christian Education Committee and is making a determined effort to recruit volunteer teachers and administrative support staff. A strategy for successfully recruiting young families and for the establishment of a diversity of interest areas and activities is needed.

- **Pastoral Care:** The Rector is the Chair of this core value committee and that position is now vacant. Fortunately three Lay Eucharistic Minister/Visitors, Douglass Bowman, Cora Floyd, and Obie Pinckney, all assisted the previous Rector and are continuing to follow the visitation schedule until the new Rector is onboard. There is a committee of trained lay visitors who visit sick and shut-in members of the organizations to which the lay visitors belong.
- **Fellowship and Hospitality:** This is a strong area because of the dependable work of the Welcoming Committee which is enthusiastically led by Cora Floyd. Kelly Marie Berry is the Chair of Vestry committee and keeps the Vestry informed of fellowship activities by providing a monthly status report of activities sponsored by church ministries and organizations. There is strong strategic planning and congregational emphasis on fellowship and outreach within the parish.
- **Community Outreach:** Rochelle Harley, Chair of this core value committee, is leading an active and determined effort to collaborate with community civic groups and service providers as well as schools, other churches, and government agencies to establish our parish as an effective community partner in Ward 7. Read her full report and offer your suggestions as to things the church organizations can do to realize our goals of (1) providing assistance to families in need, and (2) increasing our membership from the community families through effective outreach.
- **Stewardship and Fundraising:** Although our Stewardship Chair Robert Smith and Fundraising Chair Rochelle Harley are actively promoting the goals and objectives of their respective Vestry committees, our short-term and long-term goals for additional resources. The need for generous giving from our faithful membership to meet the operational needs of the church and our dependence on fundraising efforts to meet unpredictable calls for help will grow in the future. Thank you all for your Christ-like generosity. It is needed and appreciated.
- **Governance and Administration:** The productive work and energy of Parish Administrator Anita Marsh and the knowledge and skill of our Technology Committee Chair, Dr. William Neal, has helped increase the productivity and efficiency of the business office and finance office operations significantly. Improvements in automation will continue into 2019. Senior Warden Obie Pinckney chairs this core value committee. Sub-committees include: Finance-Karen Neal; Audit-Robert Smith; Investments, Legal Counsel-Eric Pookrum, Esq.; Counting Teams-Clorine Lafargue; Church Security-Darrin Dorsett; Property Maintenance-Junior Warden David Warr.

Please read the entire Annual Report and the reports from the various parish ministries, organizations, and committees. If you see areas of need where your experience and skills could be helpful, please contact the appropriate parish representative. If you don't know who that individual is, contact Anita Marsh, Parish Administrator, a Vestry member, or me.

Junior Warden Annual Report for 2018

01/14/2019

2018 has been a challenging year for Atonement. The year ended in the midst of a transitional period for the church. After losing our rector of twelve years, Atonement has had to continue to sustain church operations, including maintaining facilities, as we search for a new leader of the flock. The Holy Spirit has truly blessed our church and its leadership during these trying times.

Church facilities and property maintenance of the past year have been very successful, considering the many activities and events we had to accommodate throughout 2018. The church suffered a few repairs during the year, mainly roof leakage from the record rains we experienced throughout the year. The boiler system performed well with only the necessary yearly maintenance required. Due to our new esteemed choir director who brings a new energy to our choir, many upgrades to the organ and piano have been done. Major upgrades in Hi-Tech technology including WiFi and a meeting room monitor. Security camera Ring technology was also added to improve overall security.

The church property located at 78 53rd Place SE is being prepared for a new tenant, since the former lease expired the end of June 2018. Since Atonement was blessed with the Samuel's property located at 41 54th Street SE, we're planning to begin renovations 1st quarter 2019.

This report is a brief summary of some of the highlights from year 2018. The Junior Warden is committed to the Core Values expressed in Atonement's Five Year Strategic Plan. If you, as members of Atonement have any projects, ideas, or suggestions concerning the future of Atonement facilities, please bring them to the Junior Warden. We need your eyes and ears to help us continue to keep our Church of Atonement in the forefront.

Respectfully submitted,

David Warr

ANNUAL MEETING NORMS

Be courteous and respectful of others.

Agree to disagree civilly while keeping emotions and voices under control.

Don't interrupt while others are speaking even if you feel that you know what they are going to say.

Give others a chance to get their idea across before dismissing it as unimportant or irrelevant.

Please keep side meetings to a minimum.

Be respectful of fellow parishioners' time. Focus on relevant issues. Save unrelated issues for the appropriate forum.

Try not to dominate. Give others a chance to participate.

Please turn off all cell phones or put them on vibrate. If you must take a call, please leave the immediate meeting area.

PROJECTED REVENUES					
Account Name	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Offerings and Tithes	-\$50,888.00	\$320,000.00	\$286,318.47	-\$33,681.53	\$285,000.00
Rent 53rd Place	\$2,625.00	\$27,940.00	\$13,800.00	-\$14,140.00	\$27,000.00
Events and Space Rental	-\$3,725.00	\$6,500.00	\$5,860.00	-\$640.00	\$5,800.00
Other Income	-\$799.00	\$3,000.00	\$3,746.14	\$746.14	\$1,000.00
Capital Improvement Revenue	-\$8,089.00	\$8,500.00	\$1,205.00	-\$7,295.00	\$1,000.00
AYAEM - Employment Ministry	\$10,937.00	\$21,000.00	\$7,100.00	-\$13,900.00	\$5,000.00
Food Pantry	-\$748.00	\$11,000.00	\$4,817.00	-\$6,183.00	\$5,000.00
Steel Band					\$10,000.00
Community Outreach	\$529.50	\$535.00	\$2,910.00	\$2,375.00	\$2,500.00
TOTAL PROJECTED REVENUES	-\$50,157.50	\$398,475.00	\$325,756.61	-\$72,718.39	\$342,300.00
*Other income includes donations from Church organizations and in-kind donations.					
*Rent for 53rd Place assumes 9 months of rent. This location is currently vacant.					
Scholarship Fund	\$54,996.90	These funds are used exclusively for scholarships.			

PROJECTED EXPENSES					
Church Giving	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Diocesan Giving	\$978.00	\$32,928.00	\$19,422.75	\$13,505.25	\$31,636.00
Total Church Giving:	\$978.00	\$33,328.00	\$19,422.75	paid in Jan.	\$31,636.00
* Diocesan Giving is based on EDOW formula of 2017 Normal Operating Income * 10%; Vestry approved					

Rector's Salary and Allowances	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Total Rector's Salary Allowances:	-\$2,876.00	\$112,755.00	\$26,146.96	\$86,608.04	\$60,925.00

Staff Payroll	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Total Staff Payroll:	-\$9,133.00	\$143,628.00	\$145,265.90	-\$1,637.90	\$121,850.00
* All other staff positions represent a 2.6% increase; EDOW recommendation					

Professional Services	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Total Professional Services:	-\$1,832.00	\$15,250.00	\$17,168.11	-\$1,918.11	\$36,600.00

Office Administration and Supplies	Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Total Administration and Supplies:	-\$311.00	\$12,125.00	\$5,923.77	\$6,201.23	\$11,250.00

* Office and IT infrastructure will be updated in 2018-19

<i>Christian EducationA38:F78 & Training</i>	<i>2017 Difference</i>	<i>2018 Budget</i>	<i>2018 Actual</i>	<i>2018 Difference</i>	<i>2019 Budget</i>
<i>Total Christian Ed. & Training:</i>	<i>\$580.00</i>	<i>\$3,675.00</i>	<i>\$1,895.73</i>	<i>\$1,779.27</i>	<i>\$2,300.00</i>

<i>Worship and Fellowship</i>	<i>2017 Difference</i>	<i>2018 Budget</i>	<i>2018 Actual</i>	<i>2018 Difference</i>	<i>2019 Budget</i>
<i>Altar Supplies</i>	<i>\$1,021.00</i>	<i>\$2,000.00</i>	<i>\$1,408.72</i>	<i>\$591.28</i>	<i>\$1,500.00</i>
<i>Flowers</i>	<i>-\$590.00</i>	<i>\$4,500.00</i>	<i>\$3,651.80</i>	<i>\$848.20</i>	<i>\$1,700.00</i>
<i>Linens and Vestments</i>	<i>-\$89.00</i>	<i>\$100.00</i>	<i>\$0.00</i>	<i>\$100.00</i>	<i>\$100.00</i>
<i>Music</i>	<i>\$1,380.00</i>	<i>\$400.00</i>	<i>\$0.00</i>	<i>\$400.00</i>	<i>\$400.00</i>
<i>Church Socials Functions</i>	<i>\$868.00</i>	<i>\$1,450.00</i>	<i>\$757.08</i>	<i>\$692.92</i>	<i>\$500.00</i>
<i>Installation of new rector & thx to Wheeler</i>					<i>\$2,000.00</i>
<i>Other</i>	<i>-\$305.00</i>	<i>\$850.00</i>	<i>\$2,077.62</i>	<i>-\$1,227.62</i>	<i>\$500.00</i>
<i>Total Worship and Fellowship:</i>	<i>\$2,285.00</i>	<i>\$9,300.00</i>	<i>\$7,895.22</i>	<i>\$1,404.78</i>	<i>\$6,700.00</i>

<i>Church Property and Maintenance</i>	<i>2017 Difference</i>	<i>2018 Budget</i>	<i>2018 Actual</i>	<i>2018 Difference</i>	<i>2019 Budget</i>
<i>Alarm System</i>	<i>-\$292.00</i>	<i>\$1,500.00</i>	<i>\$853.90</i>	<i>\$646.10</i>	<i>\$800.00</i>
<i>Security Consultants</i>	<i>\$9.00</i>	<i>\$6,600.00</i>	<i>\$6,750.66</i>	<i>-\$150.66</i>	<i>\$6,800.00</i>
<i>Kitchen and Cleaning Supplies</i>	<i>\$1,247.00</i>	<i>\$2,050.00</i>	<i>\$1,383.59</i>	<i>\$666.41</i>	<i>\$1,300.00</i>
<i>Trash Pickup</i>	<i>-\$6.00</i>	<i>\$3,882.00</i>	<i>\$3,234.50</i>	<i>\$647.50</i>	<i>\$3,882.00</i>
<i>Pest Control</i>	<i>-\$300.00</i>	<i>\$1,200.00</i>	<i>\$1,050.00</i>	<i>\$150.00</i>	<i>\$1,200.00</i>
<i>Fire Protection - Extinguishers</i>	<i>\$242.00</i>	<i>\$400.00</i>	<i>\$480.00</i>	<i>-\$80.00</i>	<i>\$500.00</i>
<i>Guardian Fire Protection Services</i>	<i>\$15.00</i>	<i>\$380.00</i>	<i>\$467.00</i>	<i>-\$87.00</i>	<i>\$500.00</i>
<i>Lawn Service</i>	<i>-\$2,600.00</i>	<i>\$3,000.00</i>	<i>\$3,646.52</i>	<i>-\$646.52</i>	<i>\$3,000.00</i>
<i>Church Transportation</i>	<i>-\$228.00</i>	<i>\$500.00</i>	<i>\$89.95</i>	<i>\$410.05</i>	<i>\$100.00</i>
<i>Real Property Taxes</i>	<i>-\$230.00</i>	<i>\$250.00</i>	<i>\$268.42</i>	<i>-\$18.42</i>	<i>\$300.00</i>
<i>General Repairs and Maintenance</i>	<i>\$1,761.00</i>	<i>\$2,500.00</i>	<i>\$17,918.09</i>	<i>-\$15,418.09</i>	<i>\$10,000.00</i>
<i>Elevator Service</i>	<i>-\$256.00</i>	<i>\$4,200.00</i>	<i>\$6,125.70</i>	<i>-\$1,925.70</i>	<i>\$5,000.00</i>
<i>Other</i>			<i>\$2,395.00</i>	<i>-\$2,395.00</i>	<i>\$3,000.00</i>
<i>Total Church Prop. and Maintenance:</i>	<i>-\$638.00</i>	<i>\$26,462.00</i>	<i>\$44,663.33</i>	<i>-\$18,201.33</i>	<i>\$36,382.00</i>

<i>Insurance: Building and Equipment</i>	<i>2017 Difference</i>	<i>2018 Budget</i>	<i>2018 Actual</i>	<i>2018 Difference</i>	<i>2019 Budget</i>
<i>Commercial Property/Commercial Liability</i>	<i>\$155.00</i>	<i>\$11,810.00</i>	<i>\$11,112.50</i>	<i>\$697.50</i>	<i>\$11,200.00</i>
<i>Liability/Comprehensive Collison (Van)</i>	<i>-\$3.00</i>	<i>\$2,770.00</i>	<i>\$5,006.50</i>	<i>-\$2,236.50</i>	<i>\$5,000.00</i>
<i>Total Insurance:</i>	<i>\$152.00</i>	<i>\$14,580.00</i>	<i>\$16,119.00</i>	<i>-\$1,539.00</i>	<i>\$16,200.00</i>

<i>Utilities</i>	<i>2017 Difference</i>	<i>2018 Budget</i>	<i>2018 Actual</i>	<i>2018 Difference</i>	<i>2019 Budget</i>
<i>Internet Provider</i>	<i>\$0.00</i>	<i>\$1,800.00</i>	<i>\$1,390.68</i>	<i>\$409.32</i>	<i>\$1,400.00</i>
<i>Telephone - Verizon Communications</i>	<i>-\$359.00</i>	<i>\$4,150.00</i>	<i>\$6,680.49</i>	<i>-\$2,530.49</i>	<i>\$6,000.00</i>
<i>Electricity - PEPCO</i>	<i>-\$56.00</i>	<i>\$6,000.00</i>	<i>\$6,992.96</i>	<i>-\$992.96</i>	<i>\$7,000.00</i>
<i>Gas - Washington Gas</i>	<i>-\$105.00</i>	<i>\$7,000.00</i>	<i>\$6,789.81</i>	<i>\$210.19</i>	<i>\$7,000.00</i>
<i>Water - WASA</i>	<i>-\$812.00</i>	<i>\$4,500.00</i>	<i>\$4,690.33</i>	<i>-\$190.33</i>	<i>\$4,700.00</i>
<i>Total Utilities:</i>	<i>-\$1,332.00</i>	<i>\$23,450.00</i>	<i>\$26,544.27</i>	<i>-\$3,094.27</i>	<i>\$26,100.00</i>

Capital Improvements	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Capital Improvements*	\$5,111.00	\$25,000.00	\$478.00	\$24,522.00	\$40,000.00
Total Capital Improvements:	\$5,111.00	\$25,000.00	\$478.00	\$24,522.00	\$40,000.00
* Potential rental property that requires rehabilitation work in order to make it livable/rentable.					

Clergy Transition and Search Committee	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
Production of Parish Profile	\$0.00	\$2,000.00	\$0.00	\$2,000.00	
Diocese Search Consultant	\$0.00	\$3,000.00	\$0.00	\$3,000.00	
Candidate Visits	\$0.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
Background Checks	\$0.00	\$200.00	\$0.00	\$200.00	\$200.00
Incidentals (Postage, other Search committee needs)	\$0.00	\$500.00	\$1,000.00	-\$500.00	\$500.00
Total Search Committee:	\$0.00	\$15,700.00	\$1,000.00	\$14,700.00	\$10,700.00

Community Outreach	2017 Difference	2018 Budget	2018 Actual	2018 Difference	2019 Budget
AYAEM	-\$20,587.00	\$21,000.00	\$0.00	\$21,000.00	\$21,000.00
Food Pantry	-\$1,050.00	\$10,650.00	\$1,000.00	\$9,650.00	\$7,000.00
Vacation Bible School	\$243.00	\$600.00	\$0.00	\$600.00	\$500.00
Total Community Outreach:	-\$21,394.00	\$32,250.00	\$1,000.00	\$31,250.00	\$28,500.00

TOTAL PROJECTED:	2017 Budget	2017 Income	2017 Difference
	\$414,109.00	\$363,951.50	-\$50,157.50

2018 Budget	2018 Income	2018 Difference
\$398,475.00	\$325,756.61	-\$72,718.39

2019 Budget	2019 Projected Expenses	2019 Potential Deficit
\$338,800.00	\$398,443.00	-\$59,643.00

End of Year Report Form for Fiscal Year 2018*

Church Ministry/Organization/Committee: Rector's Search Committee

Chair/President: Paula Kent Boone, Ed.D.

Mission Statement:

The Episcopal Church of the Atonement is seeking new leadership following the retirement of its rector. Its mission and goals include the following:

- Follow the guidelines and timeline established by the diocese under the leadership of the Office of Transitory Ministries with the support of Canon Paula Clark.
- Involve the total church membership in the development of the church profile through focus groups and surveys both electronic and paper.
- Complete the required documents and profile to be uploaded on to the EDOW site
- Work expeditiously to complete the search process
- Exhibit honesty and integrity by keeping the church membership informed of the committee's progress

Please list your organization's activities and accomplishments for Fiscal Year 2018:

March, 2018	Application process for search committee members
May 2018	Established committee and met with Canon Paula
June 2018	Committee met to establish structure, focus, responsibilities, and timeline
July-August 2018	Conducted focus groups and set up electronic survey for congregation input
September, 2018	Committee met to disaggregate data and complete responses on OTM template
October, 2018	Submitted and uploaded completed and approved template for applicants
November, 2018	Agreed to close the process on seven applicants with the understanding that if these are not a match to continue the search Conducted an additional survey for data to be used in the formation of interview questions
December, 2018	Received six applicants that have been vetted and approved by EDOW

List your goals and objectives for Fiscal Year 2019:

The goal (s) of the Rector's Search Committee is to seek the best candidate to fill the vacancy of rector for The Episcopal Church of the Atonement created by the retirement of Rev. Jocelyn Irving following the process outlined by the Episcopal Diocese of Washington (EDOW) and the Office of Transitory Ministries (OTM).

- Review the credentials of qualified candidates;
- Conduct interviews via SKYPE and/or in person;
- Visit candidates to hear them preach and see in their environment;
- Narrow list; and
- Present recommendations to the vestry.

Church Ministry/Organization/Committee: Delegate for 124th Annual Convention of the
Diocese of Washington
Delegate: Wanda K. Hunter

Personal Observations

On Saturday, January 26, 2019, I had my first experience as a Convention Delegate for the Atonement Parish. I was very impressed by the Guest Preacher, Nancy Beach — Willow Creek Community's Church's first female teaching pastor. Here are my reflections from her interactive speech.

Rev. Beach spoke about "Building Teams That Last" and the eight signs of a healthy church culture: joy, healthy, self-awareness, humility, vulnerability, credibility, commitment, and love. Who will you (your church and you) be? While she presented, we rated ourselves on the signs.

Rev. Beach spoke about churches with pastors who have inserted themselves in a spiritual category that doesn't exist. They think they are someone they're not and respond in ways they shouldn't creating habits that are spiritually dangerous. These pastors may then become content with a devotional life that either doesn't exist or is constantly kidnapped by preparation. She told us that it's important that we don't think so highly of ourselves, but rather to think of ourselves with sober judgment. (Romans 12:3)

Referencing *Dangerous Calling* by Paul David Tripp she talked to us about trust and how hard it is to trust others when they are too self-assured, too self-aware, domineering, speak more than listen, quick to criticize and not receive criticism, and have assigned themselves with way too much glory. If church becomes the one page in society where women and men cannot serve together as equal co-bearers of the image of God, it will increasingly damage the credibility of the gospel. (John Ortberg)

Ministry is a series of difficult conversations. Let me give you a new command: Love one another. In the same way I loved you, you love one another. This is how everyone will recognize that you are my disciples — when they see the love you have for each other. (John 13:34, 35 MSG)

The Proceedings

1. The Dean of the Washington National Cathedral spoke and presented a list of resources and privileges that the Cathedral is granting to the Washington Diocese and local parish members.
2. Newly Ordained Deacons, Newly Ordained Priests, and Clergy in New Ministries were presented.
3. Bishop Marianne Budde addressed the Convention and spoke of the need to find better ways of re-energizing the church. She referenced the "Jesus Movement" focus of Presiding Bishop Michael Curry. She spoke about the diminishing attendance in the church and the need to apply promotional approaches to implementing the Gospel of Jesus. She announced the initiation of the development process for a Strategic Plan for EDOW. The Unstuck Church Consulting Group is under contract to assist the diocese and parishes to develop a diocesan strategic plan and she is praying that each parish will develop its own strategic plan as a part of this effort. She is asking each parish to send two volunteer members to serve on the Regional Leadership Team for the region in which the parish is located.
4. A \$4,255, 293.00 budget was approved for 2019.
5. Clerical and Lay members of Standing Committees were elected
6. Several resolutions were approved, including one supporting continuing collaboration with the United Methodist Church toward a goal of full communion between the Episcopal Church and the United Methodist Church.

Annual Report Form for Calendar Year 2018**Church Ministry/Organization/Committee:** Adult Bible Class (ABC)**Co-Chairs:** Obie Pinckney and David Warr**Mission Statement:** To offer weekly Bible Study for all Atonement adult members and visitors.**Please list your organization's activities and accomplishments for Fiscal Year 2018:**

1. Conducted weekly Bible discussion classes from 8:30 AM until 9:55 AM on Sundays:
 - a. Teachers: David Warr; Obie Pinckney; Edward Phillips; Carolyn Dent; Patricia Foster Marks.
 - b. Substitute Teachers: Kelly Marie Berry; Clorine LaFargue; Paul Trotter
2. Kelly Marie Berry wrote and directed an adaptation of the story of the birth of Jesus that was enacted by members of the Adult Bible Class.
3. Administrative Co-Chairs:
 - a. Continental Breakfast: Carolyne Davis and Virginia Smith
 - b. Room Security: Phillip Little
 - c. Teacher Assignments: David Warr
 - d. Books Purchases: Obie Pinckney
 - e. Annual Report: Obie Pinckney
4. Average attendance:
 - a. Summer/Winter: 25
 - b. Spring/Fall: 35

List your goals and objectives for Fiscal Year 2019:

To offer weekly Bible discussion classes from 8:30 AM until 9:55 AM on Sundays.

End of the Year Report for Fiscal Year 2018

Church Organization: St. Agnes Altar Guild

Directress: Brenda Toles

Purpose of the Ministry/Organization/Committee:

The St. Agnes Altar Guild is the ministry of the Atonement Episcopal Church responsible for preparing the altar and church for worship and all other services held in the sanctuary (e.g., weddings, funerals, etc.). All members of the Guild are volunteers who work year-round to perform all tasks associated with maintaining the sanctuary, chapel, sacristy, vestments, vessels, linens, and other equipment, as well ensuring the proper cleaning and storage of all items and supplies used for the Eucharist and worship.

Please provide the following financial information for Fiscal Year 2018:

- | | |
|---|-------------|
| 1. Total income received (including membership dues): | \$ 405.00 |
| 2. Total expenditures: | \$ 1,370.01 |
| 3. Gifts or grants made to the church | \$ -0- |
| 4. Balance in treasury (bank account) | \$ 2,327.52 |
| 5. Amount forwarded to the church with this report | \$ -0- * |

List goals and objectives for Fiscal Year 2018:

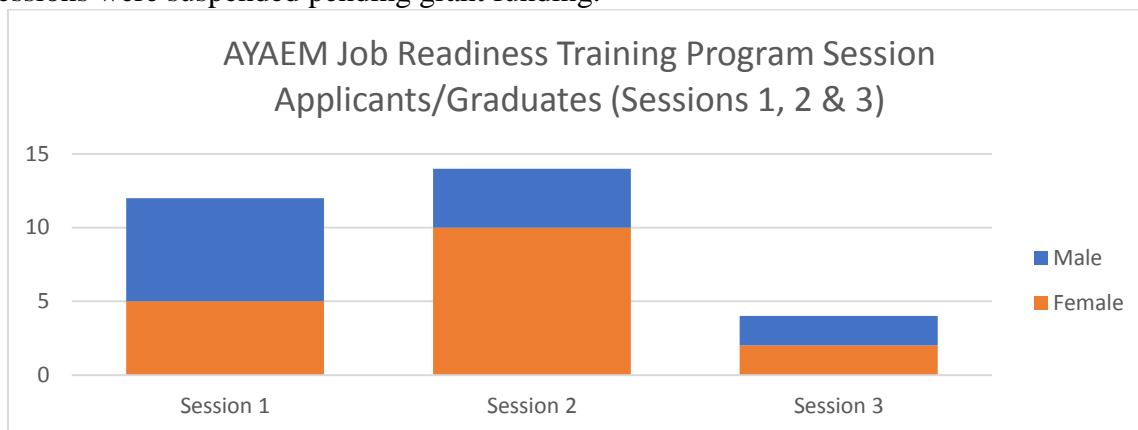
The Guild's goal will be to continue preparing God's altar for corporate worship services, funerals, baptism and weddings. We also look toward timely replacement of broken and all items needed for services.

*All money in the Altar Guild account is used to purchase items for the church.

Annual Report Form for Calendar Year 2018
Atonement Young Adult Employment Ministry (AYAEM)
Executive Director: Rochelle Harley

My Fellow Atonement Parishioners:

As 2018 ends, we remember the tremendous accomplishments made by AYAEM. Staying true to our Mission, AYAEM successfully recruited, screened, trained, certified and mentored thirty-four (34) participants and graduated thirty (30). 2019 Program Board modification incorporated a Computer Literacy Session & extensive retention services and outreach. Job Readiness Training Sessions were suspended pending grant funding.



Three (3) grant applications were submitted in support of our Job Readiness Program to the following:

- 1) The Morris & Gwendolyn Cafritz Foundation
- 2) The Eugene & Agnes Meyer Foundation
- 3) The Baker Donelson Community Grant 2018

Although we have not been successfully funded by these efforts, the ground work and outreach effort has been established. The most prevalent preventive factor is that AYAEM is unable to maximize efforts based on our Session 1, 2 & 3 graduate results to maintain employment. Compelling success rates and retention factors are present for those anticipating limited employment due to existing or documented disability. AYAEM graduates seeking full-time employment are dismayed with involuntarily reduced work hours from new management transitions as a factor beyond AYAEMs control. Our retention component will be reestablished as new collaborative relationships with various area businesses as potential employment opportunities. We appreciate any information or suggestions of applicable grant opportunities.

Our CACPN (Creative Arts Community Prevention Network) partnership with JC Nalle Community School and NCCF (National Center for Children & Families) has provided an opportunity to secure future GED Program opportunities for future AYAEM graduates, Atonement parishioners and their families, and community partners and a sincere interest to recommend parents of JC Nalle students to participate in our Job Training Sessions once reinstated. This is an optimized asset to AYAEM in that maximum output with no cost.

Our AYAEM marketing brochure was included in the give-away gift bags for the successfully collaborated Atonement Community Health Awareness Day; highlighted during a Parent Forum held @ JC Nalle for their parents; spotlighted in NCCFs piloted You Tube Video of the Community Health Event and currently available for viewing on our website. Additionally,

AYAEM has successfully marketed our mission with community partners and established an environment for future engagements.

The Crab Feast was selected as a major fundraising effort for AYAEM and was held Friday, July 13, 2018. AYAEM established a formidable partnering relationship with Rev. Prince and their Vestry @Epiphany Episcopal Church in Forestville, Maryland, in agreement to support our Crab Feast and waive rental fees in the amount of \$1200. AYAEM Board members proactively and financially supported this effort to reduce costs with donations of food, supplies and especially ticket sales. Overall, the Crab Feast provided vital operational support for the remaining calendar months.

The AYAEM Mission is rooted in mentoring. Our mentoring network has yet to establish a sustained and diverse pool of enthusiastic and engaged mentors whether parishioners or community partners or stream of volunteer-mentor pathways. Existing AYAEM Committee volunteers & Board members have been tasked with multiple roles in addition to serving as mentors. Goals to establish a focus group providing mentoring resources, prospective mentor candidates and growth options is vital to our mission. AYAEM Volunteers are essential to the growth of our organization. We are small but mighty. There is a place at the AYAEM table and an opportunity to share your talents. Please join us!

Select AYAEM Board members, under the direction of Marie Queen, compiled an extensive Resource Manual indicating Drug Rehabilitation & Treatment Centers, Narcotics & Alcoholics Anonymous Meeting Listings, and Expungement Process Locations for the Washington, Maryland and Virginia. Although originally intended AYAEM candidates, graduates and their families, but also an available Atonement resource in downloadable format to new and struggling parishioners.

Targeted AYAEM goals include reorganization of our mission and branding; target audience; extensive recruitment of prospective employers; building on emerging partnerships with community stakeholders; and the adaptation of community partner resources and funding in alignment with our revised mission.

There is a place at the AYAEM table and an opportunity to share your talents. Please join us!

Upon reflection, 2018 has been an inspiring, spiritually charged and engaging process serving as your Executive Director. New paths have been forged by faith, but our mission and work are undone. I pray that we continue to be Blessed and empowered toward God's mission.

Thank you for your constant AYAEM support and encouragement and willingness to consider my approach and facilitation of AYAEM in uncharted waters. I sincerely appreciate this opportunity to serve Atonement and our Master Executive.

End of Year Report Form for Fiscal Year 2018

Church Ministry/Organization/Committee: The Brotherhood of Saint Andrew

Chair/President: Director Robert E. Smith

Mission Statement:

The Brotherhood of Saint Andrew (BOSA) at the Episcopal Church of the Atonement is one of many chapters nationwide that is affiliated with the National Brotherhood of Saint Andrew. BOSA is an international/national ministry for the spread of Christ's Kingdom among men and youth (especially boys) in the Episcopal/Anglican Communion. We also recognize our commitment faithfully to keep our disciplines of daily prayer, regular study, and continuous service for the spread of Christ's Kingdom.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

The following are just some of our accomplishments (*BOSA 2018 FY started 12/1/17 and ended 11/30/18*): 1. We engaged in regular devotion to include monthly Bible study in Old and New Testament scriptures, spiritual discussions and the study of prayer, 2. An annual Advent Breakfast was conducted in December 2017, 3. We participated with the Daughters of the King by giving sermons on Jesus' Last Seven Words at the Atonement Episcopal Church Good Friday Service, 4. We provided lawn support service as our annual Service Day requirement, 5. We participated with the Daughters of the King in several fellowships, 6. We called and visited our sick and shut-ins, 7. The Director attended an important BOSA conference, Province III at the Saint Paul Episcopal Church in Doylestown, PA. and met with the National BOSA President, Vice President and other distinguished folks in ministry, 8. We sent a representative to the BOSA Potomac Assembly in DC., 9. The Chapter celebrated Veterans Day at Atonement for the first time and honored 13 veterans, and 10. We dialogued on starting a veteran's program at Atonement. 11. We help fund two funeral repasts for a couple of members. 12. We provided \$500.00 to the Church general fund, 12. We provided carnation flowers for female members of Atonement on Mother's Day.

Please provide the following financial information for Fiscal Year 2018:

- | | |
|---|--------------|
| a. Total income received (include membership dues): | \$ 4,230.25. |
| b. Total expenditures: | \$ 3,127.25. |
| c. Gifts or grants made to the church: | \$ 1,625.80. |
| d. Balance in treasury (bank account) | \$ 1,103.00. |
| e. Amount forwarded to the church with this report**: | \$ TBD. |

List your goals and objectives for Fiscal Year 2019:

We will continue to be a ministry that serves men and youth which includes recruiting new members. We will continue to devote ourselves to the pillars of BOSA to pray, study the Bible, and provide service. We will support the Strategic Plan of the Church. We will continue to develop a Veteran//Military Friendly Congregation program. We will continue our important fellowship with our sister organization, Daughters of the King. We will continue to attend important local, regional, and national BOSA conferences to report on our ministry progress and dialogue with National and other BOSA chapters on important topics such as attracting millennials, mentoring, etc.

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End of Year Report Form for Fiscal Year 2018*

Church Ministry/Organization/Committee: The Choir
Chair/President: Marie Queen

Mission Statement:

The Choir is to provide and lead the congregation in song during worship services. We sing praises to God and try to give the congregation some of the music they like to hear, while making choral presentations enjoyable and spiritually moving.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

- New Minister of Music / Choir Director
- Five new choir members
- Visited sick and infirmed members
- Participated in choir workshops with guest presenter.
- Improved vocal techniques and presentations.
- More enthusiasm among members
- All members are being groomed for solo presentations.
- Members attend rehearsals.
- New repertoire of music
- Video presentation for Atonement web site.
- Purchased temporary choir robes.
- Made Kinte Cloth stoles
- Choir process and recess for 10:00AM Sunday morning worship service.

Balance forward from 12/31/2017 \$752.93

Please provide the following financial information for Fiscal Year 2018.

- | | |
|--|----------|
| 1. Total income received (include membership dues) | \$280.00 |
| 2. Total expenditures: | \$92.66 |
| 3. Gifts or grants made to the church: | \$0 |
| 4. Balance in Treasury (bank account) | \$940.27 |
| 5. Amount forwarded to the church with this report** | \$0 |

List your goals and objectives for Fiscal Year 2019:

- Purchase new choir robes and stoles
- Recruit contralto, tenor and baritone voices.
- Increase choral participation at the 8:30 A.M. service.
- The choir plans to hold fundraisers, including a concert in Fall, 2019, for the purpose of purchasing permanent choir robes and stoles.

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

- Purchase sheet music and hymnals, e.g. "African American Heritage Hymnal.
- Sponsor additional workshops to improve choral presentation of all genre of music.

End of Year Report Form for Fiscal Year 2018*

Church Ministry/Organization/Committee: St. Ann's Chapter
The Order of the Daughters of the King

Reporter: Adrian C. Blount-Chapter President

Mission Statement: The mission of the Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism

Our meetings are held on the third Sunday at 8:30 AM-September through May

Our Officers are: Adrian Blount-President, Willandria Blount-Vice-President, Anita Hart-Recording Secretary, Brenda Toles-Corresponding Secretary, Sandra Thomas- Treasurer, and Carolyne Davis-Financial Secretary.

After completing the 12 Study Sessions in the Summer in order to become a member of the Order, we installed in September three new members, Cynthia Coates-Hill, Frances Montez and Janet Nunley.

We finished our Study Presentations on the Seasons of the Church Year.

Our yearly activities were:

- Coffee Fellowship hosts during the month of September
- Back-to-Church Repast during September
- Thanksgiving baskets-We distributed 30 bountiful baskets
- Toy collection and Birthday Party for Jesus-Every child received at least 2 toys that they personally selected
- Christmas Fellowship Brunch with the Brotherhood of St. Andrew
- Gifts for Sick and Shut-in Daughters given at Christmas
- Worked with Food Pantry
- Participated in the Thanksgiving dinner for the neighborhood.
- Hats, Gloves, Mittens, Scarves and Socks to local schools
- Participated in the Soul Food Sunday
- Keys to the King Prayer Partners for Lent (done anonymously)
- Soup and Sandwich repast on the Tuesday before Easter
- Walking the Stations of the Cross
- Reading the Seven Last Words on Good Friday
- Collection of Layette Items for baskets-one for a boy and one for a girl given to St. Ann's Infants Home
- Summer Fellowship with the Brotherhood at Half-Note Restaurant
- Visitations of Sick and Shut-In Daughters-Anna White and Rachael Phillips
- Visitations of Sick and Shut-In church members with the Rector
- Participate in all guilds and organizations in the Church. i.e. Altar guild, St. Helene's, Vestry, Counting teams, etc. (Motto-Lord what will you have me to do)

We participated in the following Diocesan meetings and services:

- The Fall Conference, Prayer Breakfast at Calvary
- Hosted the March Diocesan Executive Board Meeting
- Diocesan Executive Board Meeting in October
- Hosted Province III Executive Board Meeting
- November Assembly and the Presentation of the Master's Fund at Grace Episcopal Church
- Presentation of the Self-Denial Fund
- Lenten Quiet Day
- Annual Day-Carolyn Dent elected again for the Office of Diocesan President, Adrian Blount elected as 2nd Vice-President
- All Saints Day at St. Luke's Episcopal Church
- Advent Quiet Day at St. Andrew's-College Park
- Participated in the service of retiring rector, Rev. H. Jocelyn Irving

We sent the President of the Chapter to the Daughters of the King Triennial held in Austin, Texas in June. Diocesan President Carolyn Dent also attended. We sponsored a chapter member to attend the Province III Retreat in Buckeystown, MD.

In February 2018, we lost Marian Bowman; a very dedicated member. May Light Perpetual Shine Upon Her.

Impending Activities

Continue the monthly activities and meetings

Participate in

Attend Province III Meeting in Buckeystown, MD

Continue visitations

Hopefully participate in church Lenten activities

Attend Diocesan activities-Presentation of Self-Denial, Lenten Quiet Day,

Executive Board Meeting Annual Day all held in other Parishes

We are not a fund-raising Order. Per our national by-laws, we cannot sponsor any money-making activities. We do accept donations to further Our Chapter, National, and International. Thanks to the congregation for donations of food, turkeys, socks, gloves, etc.

With prayer and God's Help, we will continue to achieve our goals. When needed, we will continue to assist our ministries in the Church. We will continue to spread God's Kingdom through Prayer, Service and Evangelism-bringing others to Christ.

Fiscal Year 2018**Church Ministry/Organization/Committee:** Episcopal Church Women of Atonement**Chair/President:** Mrs. Marilyn W. Riley**Mission Statement:**

To provide service and leadership at all levels in the church to enhance its ministries and promote achievement of Atonement's strategic plan. In addition, foster spiritual growth and development of women.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

ECW accomplished the following:

Completed the Fall UTO In-Gathering,

Sponsored trip to Toby's Dinner Theater raising \$740 which was donated to the Food Pantry,

On-going work at the Food Pantry held every 4th Saturday of each month and other church sponsored community outreach activities held during the year,

Coordinated and held the Annual Women's Day Program to encourage fellowship, service, spiritual and physical health, and recognition of Atonement women accomplishments,

Provided Atonement representation at the 2018 Annual ECW Diocesan Conference, and

ECW welcomed three new members.

Please provide the following financial information for Fiscal Year 2018:

Total income received (include membership dues):	\$7,203.23
Total expenditures:	\$7,939.32
Gifts or grants made to the church:	\$0
Balance in treasury (bank account)	\$2,085.16
Amount forwarded to the church with this report**:	\$350.00.

*ECW requires the remaining amount (\$1,735.16) to facilitate the Women's Day Program to be held on the first Sunday in May 2019. ECW is prohibited from collecting membership dues.

List your goals and objectives for Fiscal Year 2019:

1. Women's Day Program first Sunday in May 2019,

2. UTO In-Gathering in early spring,

3. Joint fundraising activity with Saint Helene's Guild to financially support the Food Pantry and/or other ministries,

4. Continue dedicated work with the Atonement Food Pantry on the 4th Saturday of each month,

5. On-going participation and financial support of many other church activities throughout 2019

such as the Atonement Community Thanksgiving Luncheon and the Birthday Party for Jesus, and

6. Re-establish support of the Episcopal Home for Children.

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

It is important to note that ECW is not allowed to collect membership dues from members.

ECW has donated over \$1700 to the Food Pantry over the past 2 years by sponsoring 2 trips to the Toby's Dinner Theater located in Columbia, Md.

Also, we are pleased to report an addition of three (3) new members.

End of year Report Form for Fiscal Year 2018

Church Ministry/Organization/Committee: Food Pantry
Chair/President: Patricia Marshall

2018 was a great year for the Atonement Food Pantry. In our second full year of service, we provided over 29,000lbs. of food to those seeking emergency food assistance in our surrounding community. As in 2017, the food we distributed included meats, some dairy items, non-perishables, and farm fresh produce. Contributions from parishioners have continued to be robust and help us to better manage expenses. On average, we served 75 individuals and their families monthly. If you add the family members of our registered shoppers, we served well over 100 people monthly.

Our budget was \$10,000 in 2018.

Hunger or food insufficiency is not to be viewed in a vacuum. Many of our shopping guests are not just hungry, and in 2018, we continued to offer gently used clothing and books. With the support of the St. Helene's Guild, we now offer toiletries. Our cooperation with the Atonement Young Adult Employment Ministry ("AYAEM") continued as a number of our food pantry guests participated in AYAEM sessions, securing employment opportunities in the end. In the summer of 2018, the food pantry took to the road, setting up produce tables at the Atonement Community Health Awareness Day held at JC Nalle Elementary School.

While we had much to celebrate in 2018, we still have a few challenges to overcome. First, we received a 72% Wellness Score for the Partners for Wellness Program through the Capital Area Food Bank, which is less than our Wellness Score in 2017. We need a 75% or higher Wellness Score on our purchases to be considered A Partner For Wellness, which would afford us grant money, a new refrigerator or freezer, and other partner benefits. A 72% score means we need to improve our food offerings to include more nutritious foods – less sodium, less added sugars, and more fresh produce. We need to STEP UP OUR WELLNESS GAME ATONEMENT! Second, we had no technology to make our registration process more secure and efficient. Our guests are consistent from month-to-month, so it is imperative that we become more efficient with our registration process. Technology will help move us along in 2019.

Despite our successes and challenges, 2019 offers more opportunities to expand the food pantry ministry. We will begin to offer food demonstrations, so to assist our guests in learning how to prepare nutritious dishes from our more unique pantry offerings.

Thank you to our wonderful volunteers and contributors! We cannot make it work without your time, energy, or support.

End of year Report Form for Fiscal Year 2018

Church Ministry/Organization/Committee: Lay Eucharistic Ministers/Acolytes

Chair/ President: Douglass Bowman and Brenda Toles

Mission Statement: With reverence and dignity the Lay Eucharistic Ministers and Acolytes will assist the Priest in all worship services according to their assigned duties.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

1. Lay Eucharistic Ministers have visited sick and homebound
2. Acolytes attended the annual Acolyte Festival at the Washington National Cathedral on October 6, 2018
3. Acolytes graduating from high school were recognized

List your goals and objectives for Fiscal Year 2019

Continue to assist the Priest with Sunday services, special day services, weddings and funerals

Please provide and additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

We have remained focused and dedicated to serving God in His church

End of Year Report Form for Fiscal Year 2018

Church Ministry/Organization/Committee: Men's Club
Chair/President: Paul S. Trotter

Mission Statement:

The purpose of the Men's Club of the Episcopal Church of the Atonement is to provide and develop Christian fellowship; to encourage active and dedicated participation in the affairs of the diocese, parish, and community according to Christian principles; and to provide leadership to the youth of the Church and the Community.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

- Provided catering services and financial support for community-wide events, such as Thanksgiving Dinner and "Birthday Party for JESUS" events. **Goal: Community Outreach**
- Hosted 2018 Men's Day Celebration featuring key speaker, U.S. Ambassador Teddy Taylor (Retired) **Goal: Fellowship & Hospitality; Christian Education, Growth & Development**
- Hosted Coffee Hour for Congregation. **Goal: Fellowship & Hospitality**
- Sponsored Community Fish Fry. **Goal: Fellowship & Hospitality; Community Outreach; Fundraising & Stewardship**
- Sponsored musical performance by Ron Duskin. **Goal: Fellowship & Hospitality; Fundraising & Stewardship; Music & Worship**
- Provided tickets to theatrical performance (Aint to Proud- Life/Times of the Temptations). **Goal: Fellowship & Hospitality**

Please provide the following financial information for Fiscal Year 2018:

f. Total income received (include membership dues):	\$8,176.52
g. Total expenditures:	\$6,074.98
h. Gifts or grants made to the church:	\$0.00
i. Balance in treasury (bank account)	\$2,101.54
j. Amount forwarded to the church with this report	\$1,101.54

List your goals and objectives for Fiscal Year 2019:

The Men's Club of the Episcopal Church of the Atonement will conduct various activities throughout FY19 that support the following Goals and Objectives adopted in the Strategic Plan:

Worship & Music:

- Restore musical vitality to worship services (Goal #4, Strategic Plan)
 - Enhance the meaningfulness of our worship services through a participatory musical experience (Objective 4.e)

Fellowship & Hospitality:

- Strengthen the Fellowship Committee's effectiveness in supporting the fellowship goals and activities of the various church ministries and organizations (Goal #1)
 - Ensure that the fellowship and hospitality needs of the congregation are identified and appropriately addressed (Objective 1. c)
- Communicate and promote an atmosphere of mutual care and encouragement among congregants. (Goal #2, Strategic Plan)
 - Strengthen individual and organizational efforts to stay connected to each other. (Objective 2.a.)
 - Continue to reach out to the broader community (Objective 2. B).

Stewardship & Fundraising

- Create a sense of personal investment and ownership in the spiritual, financial, membership, and facilities growth of our parish. (Goal #3, Strategic Plan)
 - Seek the support of parish membership for the achievement of community outreach goals and objectives. (Objective 3.a.)

Community Outreach

- Become familiar with the issues facing community residents on a daily basis, concentrating our service ministries in the neighborhoods where the targeted populations live (Goal #2, Strategic Plan)
 - Seek opportunities to partner with community-based service providers to help provide needed services to neighborhood residents (Objective 2. A).
- Staff and equip parish facilities, both church and community based, to provide effective assistance for specific community needs and personal help and comfort to the most vulnerable individuals and families in the neighborhoods (Goal #3, Strategic Plan)
 - Raise the quality of life in the greater community by conducting all of our outreach efforts in adherence to the teachings of Jesus (Objective 3.b.)
- Support a campaign to attract new members to our parish from the young families within the surrounding neighborhoods (Goal #4, Strategic Plan).
 - Partner with nonprofit service provider organizations in the communities to collectively increase the positive impact of our assistance efforts on the lives of the young families (Objective 4).

Fiscal Year 2018*

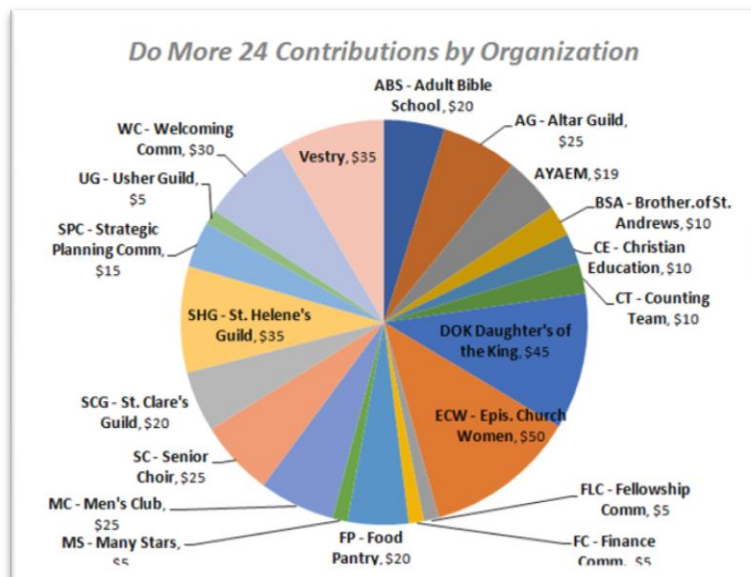
Church Ministry/Organization/Committee:
Chair/President:

Community Outreach Committee
Rochelle Harley

My Fellow Atonement Parishioners:

God has truly Blessed Atonement! 2018, in review, boosts opportunities that could be considered beyond our “typical normal.” Multiple Atonement fundraising efforts such as Do More 24 and the Atonement Community Health Awareness Day was an extensive volunteer request that Atonement Parish answered. Engagement of existing Atonement parishioners who have embraced intensified Atonement efforts toward achievement of our Strategic Plan goals for community engagement and economic growth in our Ward 7.

AYAEM/Atonement successfully participated in the Do More 24 Online Campaign for the second year. We exceeded our 2017 Goal by raising over \$4500. Our 2018 efforts surpassed our expectations as well. We received the “Night Owl Award” in the amount of \$1000 for amassing more online donations during the 12am until 5am campaign time with 472 eligible non-profits serving the Washington Metropolitan Area. Overall, our 2018 Do More 24 efforts totaled over \$5000 due to the online campaign and an Atonement Member Donation Campaign. Our success was acknowledged and subsequently United Way has requested that AYAEM submit a campaign bio for incorporation into future marketing materials. Well done, Atonement!



We were fortunate to network with a partnering non-profit organization during the Do More 24 Awards Event held May 30, 2018. Christian Legal Aid of DC non-profit was the top award winner in the nonprofit category for revenue less than (1) one million dollars, as were we. This partnering opportunity allows Atonement Parish and AYAEM to refer eligible DC residents needing legal resources and representation regarding expungement, housing and employment services, and civil matters. Many graduates of AYAEM would directly benefit from these services as well as their families. Most especially, Atonement is considering formally applying to provide a future location for Legal Clinics.

An inaugural AYAEM Crab Feast was held Friday, July 20, 2018, at Epiphany Canterbury Hall located in Forestville, Maryland. The Diocese encourages establishing partnerships with diocesan parishes for future grant opportunities such as Epiphany Episcopal Church. This Diocesan Partnership supported the AYAEM Mission and Atonement to provide facility space use on a gratuitous basis for future endeavors.

Atonement's opportunity for collaborative partnership with the CACPN Network sets the groundwork for continuing partnerships with JC Nalle Community School, NCCF – National Center for Children and Families, DBH – Department of Behavioral Health, DOH - Department of Health, AAMA – African American Music Association, George Washington Medical Center, Lombardi Cancer Research Center, Howard University Hospital, Wegman's, DC - Department of Health, Washington Nationals, Marshall Heights Civic Association and CVS to name a few.

The Atonement Community Health Awareness Day held at JC Nalle ES (219 50th Street, SE) on Saturday, October 13, 2018 between 9am – 2pm was an absolute success in fostering community engagement between Atonement and our Ward 7 neighbors. We anticipated 250 participants and preliminary stats indicate that approximately 175 persons attended our event. Atonement participation was tremendous! I can confidently state that every organization was well represented in the overall effort for this event such as in food preparation, registration, logistics, stuffing of event bags and literature, transportation, event day support, and clean-up. An extreme sense of fellowship was refreshing to witness amongst parishioners and was evident by the number of volunteers willing to do whatever was necessary to get the job done.

Our CACPN Network Partnership also provided a collaborative opportunity to facilitate a Parent Forum with parents of JC Nalle Community School students in partnership with NCCF on 11/17/18. Dr. Orlando Barker, DBH (CACPN Network Partner), provided a detailed Opioid Awareness session for parents; Atonement engaged them with an Opioid Awareness Jeopardy Game; and we issued \$25 gift cards to the 1st, 2nd & 3rd place participants. Our Community Outreach efforts are established to continue this venture at our Parish venue at a future date. Atonement had already established a relationship with this cohort of parents during our Atonement Community Health Awareness Day in October.

The Atonement Parish and Ward 7 community mutually benefited from this emerging partnership. Our Parish & AYAEM flyer/brochure was included in the give-away gift bags highlighting our various organizations, Food Pantry Ministry, worship time and most importantly, website and contact information; highlighted in a NCCF piloted You Tube Video from the Community Health Event available on our website; created an emerging partnering opportunity to provide GED Training to AYAEM graduates & families and market AYAEMs Job Training Program to JC Nalle parents. This outreach gives prospective Rector candidates an enhanced snapshot of our Parish Life. Additionally, we have successfully marketed our mission with community partners and established an environment for future engagements.

Consequently, NCCF solicited Atonement to host and financially support its inaugural Mother-Son, Father-Daughter Holiday Ball on 12/13/18. Atonement decorated our Parish Hall; supported and provided a delectable meal for our guests; chaperoned this event; and generally joined our 116 guests comprised of students, their parents, NCCF Staff and Atonement Parish volunteers and AYAEM Board members and volunteers on the dance floor. Fun was had by all as indicated in pictures on our website of party dresses & curls, dapper young men with fresh cuts, and family photos. This venture was in direct alignment with the Atonement Strategic Plan

by introducing our spiritually based church home and inviting our Ward 7 community to worship with us. Atonement is eagerly growing its membership. Once again, our Atonement Parish rose to the occasion and provided a warm welcome.

We embrace and celebrate emerging partnerships with political and community stakeholders. Attending ANC – 7E meetings as Atonement’s Community Outreach Director on the second Tuesday of each month at the DC Scholar’s Charter School on East Capitol Street has forged emerging partnerships with ANC Commissioners; marketed our Atonement Community Health Awareness Day; and reestablished Atonement Episcopal Church’s presence. Atonement has established its footprint by facilitating an engaging and successful Community Health Awareness Event for Ward 7. More importantly, the mission of AYAEM was prominently marketed with staff managers from Mayor Bowser’s Office & Council Member Vincent Gray’s Office. We are also on a first name basis with MPD Commander and speed dial with Officer Medina who provided security support when requested for our Awareness Day and Mother-Son, Father-Daughter Holiday Ball. This connection must be fostered and maintained.

The raffle drawing for 2 tickets to the 2019 Washington Nationals season will occur on Sunday, January 27, 2019 during Announcements. \$5 raffle tickets are still available.

Atonement, there is still work to be done and Ward 7 community members to embrace into the Atonement Episcopal Church fold. I pray that we continue to be Blessed and empowered toward God’s mission. Thank you for your continued support and opportunity to “Touch the Hem of His Garment!”

End of Year Report Form for Fiscal Year 2018**Church Ministry/Organization/Committee:**

St.Claré's Guild

Chair/President:

Dianne Butler

Mission Statement:

To help the Food Pantry with clothing and monetary donations.

To continue the "Shrove Tuesday Pancake Supper".

Please list your organization's activities and accomplishments for Fiscal Year 2018:

Donated clothes and provided assistance to the Food Pantry.

Distributed flowers on Mother's Day.

Assisted with the "Thanksgiving Dinner" and the "Birthday Party for Jesus".

Sponsored a Christmas Concert.

Please provide the following financial information for Fiscal Year 2018:

Total income received (include membership dues): \$1,360.00

Total expenditures: \$1,179

Gifts or grants made to the church: \$0

Balance in treasury (bank account) \$1,409.00

Amount forwarded to the church with this report**: \$409

List your goals and objectives for Fiscal Year 2019:

Plan another Concert.

Continue to support the Food Pantry.

Begin process of continuing the "Shrove Tuesday Pancake Supper".

Plan a fund raising event.

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

Seeking new members to strengthen the Guild.

End of Year Report Form for Fiscal Year 2018**Church Ministry/Organization/Committee:**

St. Helene's Guild

Chair/President:

Georgia Little

Mission Statement:

The mission of St. Helene's Guild (SHG) is to reach out to needy individuals and/or families; to enhance fellowship for members of Atonement's congregation and hold fundraisers to carry out this mission.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

- Held a Chicken and Waffle fundraiser in the October, 2018
- Financial and active support given to the Food Pantry Ministry
- Collected toiletries for men, women, children visiting the Food Pantry.
- Held annual Everybody's Birthday Party on Palm Sunday.
- As fellowship among guild members, the ladies ...
 - attended a food production class,
 - participated in three (3) luncheon activities.

Balance forward from 12/31/2017

\$2,342.04

Please provide the following financial information for Fiscal Year 2018.

- | | |
|--|--------------|
| 1. Total income received (include membership dues) | \$1,155.00 |
| 2. Total expenditures: | \$(1,455.98) |
| 3. Gifts or grants made to the church: | \$ (800.00) |
| 4. Balance in Treasury (bank account) | \$1,241.06 |
| 5. Amount forwarded to the church with this report** | \$0 |

List your goals and objectives for Fiscal Year 2019:

- Collection of toiletries as an ongoing, monthly event.
- Hold two fundraisers to partially benefit the Food Pantry.
 - February - Sponsor a one woman Play, "The Chosen One", at the SHG, 2.church.
 - June - Hold Sip and Paint event.
- An October fundraiser is being planned.

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

- A \$1200.00 deposit must be provided to the "*The Chosen One*" vendor prior to the production in February.

End of Year Report Form for Fiscal Year 2018**Church Ministry/Organization/Committee:**

The Welcoming Committee

Chair/President:

Cora Floyd

Mission Statement:

The Welcoming Committee's mission statement is to lend a helping hand to the minister, members and organizations of the church. The volunteers provide other services such as decorating the Undercroft at Christmas, serving at church luncheons, dinners, and other occasions such as repasts following funerals and other functions at church as necessary. With God's help and guidance, we strive to do all the good we can for all the people we can and do the very best we can for as long as we can.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

As a volunteer organization we continue to serve the minister, members, other organizations as needed and serving at funerals and repasts. Our accomplishments for 2018 were to visit the sick of the parish and assist the monthly food pantry in delivering food to the community.

Please provide the following financial information for Fiscal Year 2018:

- | | |
|---|----------|
| a. Total income received (include membership dues): | \$ |
| b. Total expenditures: | \$ |
| c. Gifts or grants made to the church: | \$ |
| d. Balance in treasury (bank account) | \$605.00 |
| e. Amount forwarded to the church with this report**: | \$ |

End of Year Report Form for Fiscal Year 2018**Church Ministry/Organization/Committee:** Youth Christian Education**Chair/President:** Paula Kent Boone, Ed.D.**Mission Statement:** Christian Education, Growth and Development**Core Value:**

We aspire to know God and to nourish and strengthen our faith by offering continuous opportunities for lifelong learning and development through comprehensive Christian education programs for all ages and levels while supporting one another in our spiritual growth.

Youth Christian Education meets weekly beginning in October and ending in June with a Youth Day Celebration.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

January, 2018	Presented Family Youth Sunday Service Praise Dance Ministry Began
February, 2018	Introduction to Lenten Gleaners Family Youth Sunday Service
March, 2018	Youth Field Trip to Bible Museum
April, 2018	Celebrated Easter with Easter Egg Hunt Praise Dance Ministry performed Prepared for Women's Day Presentation
May, 2018	Praise Dance Ministry performed for Women's Day Coffee Hour Sponsored by the Youth Christian Education
June, 2018	Youth Sunday Program at 10:00 a.m. Praise Dance Ministry performed
September, 2018	Organized for the New Year with new volunteers
October, 2018	Youth Sunday school began with a rotation schedule and a new meeting time of 10:00 a.m.
November, 2018	Volunteers provided lessons for the youth
December, 2018	Lessons focused on the advent season There was no Youth Christmas presentation

Please provide the following financial information for Fiscal Year 2018:

- | | |
|---|-----------|
| a. Total income received (include membership dues): | \$ 0 |
| b. Total expenditures: (Youth Sunday) | \$ 500.00 |
| c. Gifts or grants made to the church: | \$ 0 |
| d. Balance in treasury (bank account) | \$ 0 |
| e. Amount forwarded to the church with this report**: | \$ 0 |

List your goals and objectives for Fiscal Year 2019:

- 2.2d Continue to recruit students, Pre-K through high school, through community outreach and invitation to visitors.
- 2.3a Strengthen Vacation Bible School with adequate staffing and substantive support
- 2.3b Explore offering an adult class during Vacation Bible School
- 2.7a Provide opportunities for youth to participate in service projects

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

The Youth Christian Education program experienced several internal changes this year. They began with the elimination of paid staff to organize and coordinate the youth program due to budget constraints. This was followed by cancelling Vacation Bible School due to lack of adult volunteers and support staff.

In an effort to revive Youth Christian Education, volunteers were recruited and the time for Sunday class changed to coincide with the start of Sunday service at 10:00 a.m. There are two faithful teachers each Sunday, a seasoned one paired with a new volunteer. These changes allow teachers to commit to only one Sunday a month and participate in their other church responsibilities on the other 3 Sundays. Teachers and students come down for communion. At this time students are reunited with their parents in the congregation.

Volunteers have done an exceptional job of having lessons and activities prepared but attendance is low.

The Praise Dance Ministry was formed to introduce a new form of worshiping God at Atonement. While the ministry hopefully will bring new members to the church, the ministry also is to build a relationship with the youth and other members of the ministry. We believe “dance” was ordained by God as one of the many methods of ushering in the Holy Spirit and winning souls for Christ.

Church Ministry/Organization/Committee: Strategic Planning Committee (SPC)

Chairman: Obie Pinckney, Jr.

Vice Chair: William J. Neal, PhD.

Members: Adrian Blount, Jacqueline Childs, Carolyn Davis, Rochelle B. Harley, Angela Neverson, Julia Riley, Sandra Thomas.

Parish Mission Statement:

We, in this parish, pray God to enable us to spread the ministry of Jesus Christ through active participation of its members in the life and work of the Church.

Parish Vision Statement:

Through inspirational preaching, effective teaching, and the collective commitment of every member, we can open the doors of the Episcopal Church of the Atonement to the community by becoming a focal point of enrichment for all.

Strategic Planning Committee Mission Statement:

To conduct ongoing planning, assessment, and evaluation of the parish's progress in implementing current strategic plan goals and objectives, and to update the five (5) year strategic plan.

Please list your organization's activities and accomplishments for Fiscal Year 2018:

1. The SPC collected and analyzed assessment data from Vestry Standing Committees, parish ministries and organizations to assess progress made toward implementation of fiscal year 2018 strategic plan goals and objectives.
2. Members of the SPC reviewed monthly progress reports and quarterly summary reports from all vestry standing committees. SPC members assisted parish ministries and organizations to prepare completed Strategic Plan Assessment Reports. The information gathered will be used by the SPC to prepare Strategic Plan update recommendations for submission to the Vestry at the April, 2019 monthly Vestry Meeting.
3. The following implementation process is adhered to by the SPC in conducting its work:
 - Vestry monitors all core value goals & objectives via committees & officers;
 - Vestry reports on monthly and quarterly progress;
 - Implementation is monitored and progress toward meeting goals and objectives is assessed and evaluated; priorities are reassessed for implementation;
 - Cost-benefit analysis is applied to prioritization and development of a 5-Year strategic financial plan.
 - Current SP costs will be integrated into the Atonement Long Range Budget.

List your goals and objectives for Fiscal Year 2019:

Recommend update of Five Year Goals and Objectives to the Vestry.

1. Conduct the annual assessment and evaluation process.
2. Provide technical assistance to Vestry and/or parish ministries and organizations, as required.
3. Recommend modifications to specific objectives.

Please provide any additional information that you believe is relevant to show the status of your ministry, organization, or committee at the end of Fiscal Year 2018.

See Annual Report of the Senior Warden.

PARISH MILESTONES FOR 2018

Total Members (including children) 196

Baptisms

Conor Christopher Riley
Aasha Sarah Adams
Syeeda Monay Smith
Kieran Carlo Montez Fergus
Niall Anthony Fergus
Zuri Khylee Ifill
Camilla Darrah Page

Date _____

April 1
May 27
June 10
June 30
June 30
September 30
December 16

<u>Marriages</u>	0
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Confirmations	0
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Deaths

Mary Jane Hart
Marian Rebecca Bowman
Jesse C. Moore
Ethel Gladys Philpot
Nancy Carper Kent
Linda Greer Spooner
Mary Lucille Ferguson
Phyllis Wright Burrell
Vivian Miller Thompson

January 13
February 13
May 19
May 24
July 14
July 21
October 10
November 20
December 11

The Examination and Commissioning of the Officers and Members of the Vestry Sunday, February 10, 2019

Celebrant calls all officers and members of the Vestry forward.

(Everyone faces the Celebrant who says)

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body and given gifts for a variety of ministries for the common good. Our purpose is to commission these officers and members of the Vestry in the Name of God and of this congregation to carry out the work of God's Kingdom to which they are called.

Celebrant: (addresses question to Congregation)

Members of Atonement, are these persons that you have elected prepared by a commitment to Christ as Lord by regular attendance at worship and by the knowledge of their duties to exercise their election to the vestry to the honor of God and the well-being of God's Church?

Congregation:

We believe they are and we present them to you to be admitted as Officers and Members of the Vestry in this congregation.

Celebrant:

Officers and members of the Vestry, you have been elected as the governing body of the parish with the charge to be responsible for the fiscal and temporal affairs of the parish. Will you, as long as you are engaged in this work, perform it with diligence?

All members to be commissioned respond: I will.

Celebrant:

Will you faithfully and reverently execute your duties to the honor of God and the benefit of the members of this congregation.

All members to be commissioned respond: I will.

Celebrant:

Let us pray. O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Officers and Members of the Vestry, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. AMEN.

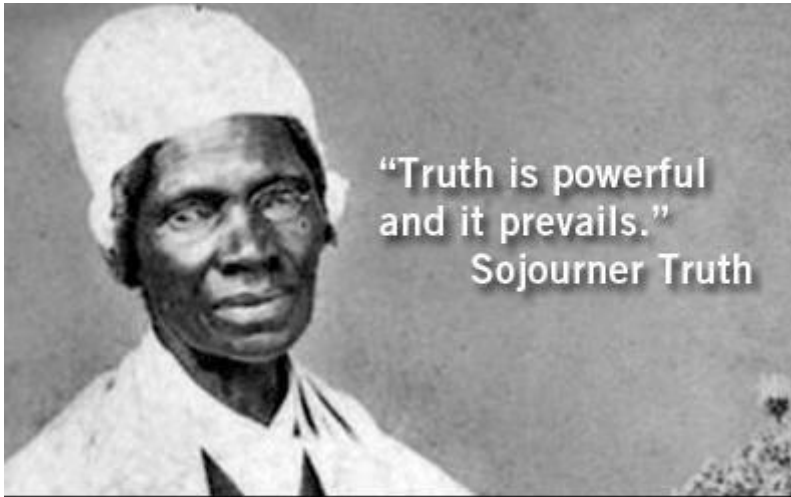
In the Name of God and of this congregation, I commission you as officers and members of the Vestry of the Church of the Atonement. Congratulations. (*Applause is appropriate.*)

— Richard Allen —

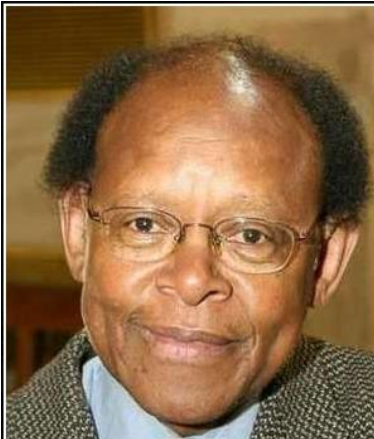


The Lord was pleased to strengthen us, and remove all fear from us, and disposed our hearts to be as useful as possible.

AZ QUOTES



"Truth is powerful
and it prevails."
Sojourner Truth



To sing about freedom and to pray for its coming is not enough. Freedom must be actualized in history by oppressed peoples who accept the intellectual challenge to analyze the world for the purpose of changing it.

— James H. Cone —